

# 2017 Annual Report

Respect • Integrity • Quality • Diversity

### **Mission & Vision**

Our mission is to empower communities and persons affected by HIV/AIDS in the state of Indiana by being a leading resource, provider, and advocate for comprehensive HIV/AIDS care, prevention, education, and

We envision Central Indiana free of the suffering caused by HIV/AIDS. Until then, we envision that every HIV-affected person in Central Indiana knows that The Damien Center is a safe and welcoming place so that no barriers separate people from the services they need to prolong and enhance their lives.

Dear Friends,

In 2017 The Damien Center reached a milestone: serving and supporting those affected by HIV/AIDS for thirty years. We opened our doors in 1987 at a time when HIV still wasn't fully understood, and there was stigma about those living with the disease. But our doors were always open and we were welcoming to anyone who needed our help. Thirty years later and we still have the same mission: to empower those living with HIV/AIDS to live with dignity.

Though our mission remains the same as it was thirty years ago, we have a new approach to make sure our clients are healthy and happy. Our spectrum of care starts at prevention services with access to free, confidential testing, PrEP referrals to help protect those who are currently negative, and linkage to care services for those who may be at higher risk of contracting HIV. For those already afflicted, our care coordination team works to make sure our clients have the tools necessary to live healthy and make smart choices without the burden of worrying about housing, medical care, or access to food and medicine. Damien Cares, our full-service clinic, is a primary care service open to all clients and PrEP referrals at The Damien Center. Each program is connected to others throughout the organization, and focuses on the well-being of those we serve.

None of this could be possible without support from our donors and community partners. When we all work together for our common goal, to end the suffering caused by HIV/AIDS, we can achieve monumental success. We could not do what we do without your support. And we will continue to count on you in 2018 and beyond to help explore new opportunities for growth and ways we can expand our services to help more people in need.

Soon we will welcome a new President and CEO who will lead us into the next era of HIV care for central Indiana. Many things will happen in the next chapter of The Damien Center, and we will look to our friends and partners for support and guidance. Together we can eradicate the spread of HIV, and help those currently affected to live long, healthy, and happy lives.

Thank you,

Garry Elder

President, Board of Directors

Jerry Parsons

Interim President & CEO

### Tom Bartenbach - Thank You For Your Service

Celebrating 9 years of dedication to The Damien Center

Tom Bartenbach first began working with The Damien Center back in the late 1980s when he was the owner of Bartenbach's Food Emporium. At the height of the AIDS epidemic, the center had asked him for food donations for what would later be known as the Coby Palmer Food Pantry. This provided Tom an opportunity for him to give back to the community in way that best suited him, but also helped plant the seeds for a lifelong passion of fighting HIV/AIDS.

In 2009 Tom joined The Damien Center staff as the acting Executive Director when the center was in a much different place than it is today. It was not operating as the one-stop-shop for HIV care and prevention and some days it seemed like the center was weeks from shutting its doors. In his time working at The Damien Center, Tom was able to strengthen many donor relationships and build new community relationships within the Indianapolis area. Tom's work elevated The Damien Center, not only in the eyes of the clients, but also in the eyes of community leaders and donors.



### **Tom's Impact**

Under his leadership, The Damien Center was able to evolve into the only one-stop-shop HIV/AIDS service organization in Indianapolis. In 2013, The Damien Center began the Linkage to Care program through which **patients reduced their HIV viral load by 98% within the first six months of the program.** In 2015 Damien Cares opened as an on-site health clinic. Clients are now able to receive quality care from a team of medical, mental health, and social service specialists. In 2017, a partnership with Walgreens led to an on-site pharmacy which has allows clients to easily obtain the medications to further their treatment and prevention.

**Tom's work as the Executive Director at The Damien Center cannot be understated**. The Damien Center and Damien Cares are now proud to offer counseling services, a food pantry, legal advice, housing assistance, medical case management, and much more thanks to his work. In his years of service to the community, Tom became a role model for many. He has inspired so many, past and present, to continue the pursuit to end HIV in Indiana.

From everyone at Team Damien - thank you for everything, Tom.

### **Community Focus**



The Damien Center's comprehensive, one-stop-shop approach to HIV/AIDS care and prevention reduces patients' HIV viral loads (the amount of HIV in the body) and increases CD4 levels (the amount of healthy immune-boosting cells in the body) -- improving the health of both patients and our community.

### **Community Impact**

At The Damien Center, we work each day to lead the fight to prevent the spread of HIV/AIDS. Your support allows individuals affected by HIV/AIDS in our community to live healthier lives.

Make an online gift at damien.org/donate and impact the lives of our clients.

**CARE COORDINATION** 

**TESTING & PREVENTION** 

1146
HIV+ clients served in 2017

2540
Free HIV tests performed in 2017

**COUNSELING SERVICES** 

**FOOD PANTRY** 

370

Patients in counseling services in 2017

890

Clients fed by the food pantry in 2017

### **HOUSING ASSISTANCE**



### **HIV & STI Testing**

Our free and confidential HIV and STI testing by state-certified staff is available both on site at the Joseph F. Miller Testing Center and at various locations throughout the city. We test for HIV, pregnancy, STIs (including syphilis, gonorrhea, chlamydia), and trichomoniasis.

### **Prevention Outreach**

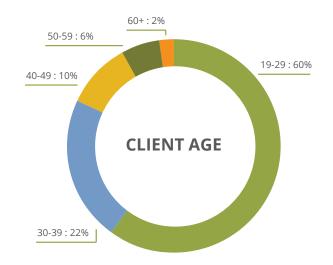
Our Prevention and PrEP teams work to create a community that is more informed about how HIV affects us all. By providing prevention messages to clients accessing services and attending health and outreach fairs, we work with the community to raise awareness about HIV.

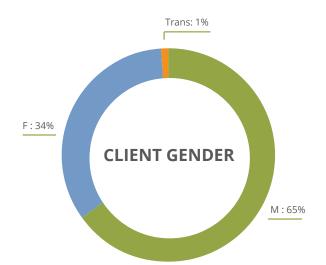
### **CLEAR Counseling**

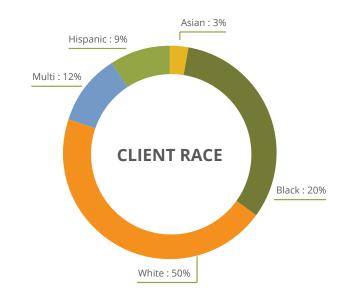
Through CLEAR Counseling, anyone infected with or affected by HIV/AIDs can utilize risk-reduction support in a sensitive and culturally competent environment.

### **Popular Opinion Leaders**

The Popular Opinion Leader (POL) program invites key community members and leaders to attend two informational education sessions. By giving updates and the latest information on prevention, our POLs give accurate, expert advice to others and help save lives. Once trained, POL's promote risk reduction measures such as: periodic HIV/STI testing, condom use and PrEP.







### **Connect |** Linking Clients With Care

### Linkage to Care

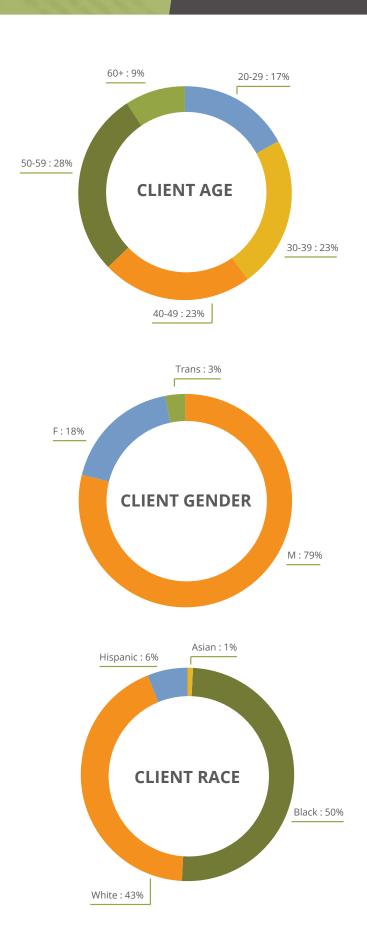
Linkage to Care (L2C) provides people living with HIV in the greater Indianapolis area an extra level of individualized support so they can successfully access and stay in care. Newly diagnosed individuals have 24-hour access to support via phone or text, to ensure successful entrance into care. The program also targets HIV+ individuals who have been out of care for a year or more and provides the support they need to identify and eliminate barriers to care.



### **Care Coordination**

Care Coordination is a comprehensive, specialized and free case management that connects individuals living with HIV to the resources they need to live long, fulfilling lives. Care Coordinators help individuals access medical care, housing support, and other services and programs The Damien Center offers.





### **Mental Health Services**

Overall wellness includes managing mental health, in addition to physical health. We offer Mental Health Counseling, Substance Abuse Counseling, and CLEAR Counseling to supplement and support other programs for our clients. Our team of trained and qualified counselors have a wealth of experience supporting our clients as they seek overall wellness.





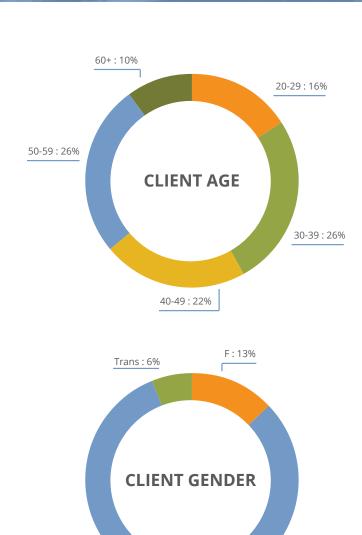
### **Medical Case Management**

Medical Case Management at The Damien Center helps patients navigate their medical needs, from setting up appointments with Damien Cares, our on-site medical clinic, to adhering to HIV medications. Our Medical Case Managers are a direct support line for the patient's medical needs.









M:81%

### Sustain | Providing Services

### **Housing Services**

Safe, stable, and affordable housing offers the best opportunity for our clients to access drug therapies, treatments and other services that will enhance their quality of life. When both HIV+ and high-risk HIV negative people are housed, they can better manage other needs and become healthy and self-sufficient.

**511**Families assisted in 2017 through our Housing Assistanace Program

\$975 Cost to The Damien Center to assist one family for one month

### **Food Pantry**

Meeting basic nutritional needs is critical for those living with HIV, who are already facing an often debilitating health condition, and must maintain basic health to better fight their HIV infection. By accessing our food pantry, they can keep their bodies strong.

890 Clients fed in 2017 through the food pantry

\$45 Cost to The Damien Center per client per pantry visit

### **Direct Emergency Financial Assistance**

Direct Emergency Financial Assistance (DEFA) helps clients with short term rent, incidentals, utilities, transportation, medication copays, food, or other one-time emergencies.



\$600 Average DEFA Assistance Request

### **Legal Services**

Legal services allow our clients to address needs ranging from preparing documents to accessing eligible benefits. Legal staff also address HIV related discrimination or breach of confidentiality and help clients prepare for custody of legal dependents.



40 Building a Future sessions offered in 2017

### **Dining Out For Life**

On April 27, 2017, 54 local restaurants donated 25, 50 or 100% of their total sales to The Damien Center. In 2017, Dining Out For Life raised \$103,651 for The Damien Center and reached approximately 10,000 local diners. In 2017, The Damien Center partnered with restaurants who contributed at the 50% and 25% level.



### **Grande Masquerade**

The 30th Annual Grande Masquerade: Venetian Ball, The Damien Center's largest fundraiser of the year, was held on November 4, 2017. The event featured Leslie Jordan and Marc Mullins as the special guest emcees. The Grande Masquerade raised essential funds that allowed The Damien Center to continue providing HIV prevention education, medical and supportive services completely free of charge.



### **Volunteers**

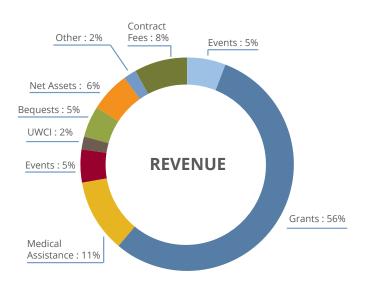
In 2017, more than 300 volunteers helped us put on special events, kept our food pantry stocked, painted, provided HIV awareness to the community and much more! When you give to The Damien Center, you help us increase outreach, decrease new HIV infections, and lower our community viral load - which in turn improves the health of our community.

Please consider making a donation at damien.org/donate.

## **Revenue** and Expenses

### **Revenues**

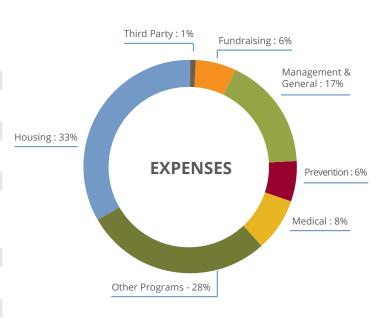
Special Events	\$401,225
Less Direct Expenses of Special Events	- \$56,924
Net Special Events	\$344,301
Grant Service Contracts	\$3,384,277
Medical Assistance Programs	\$660,841
Contract Fees	\$462,150
Bequests & Contributions	\$335,390
United Way of Central Indiana, Inc.	
Allocations & Donor Designated	\$61,418
General Allocations	\$44,792
Private Grants	\$31,596
In-Kind Contributions	\$57,761
Miscellaneous Income	\$317,899
Net Assets Released from Restrictions	\$345,979



<b>Total Revenue &amp; Support</b>	\$6,048,404
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### **Expenses**

Third Party Contract Faciliations	\$79,586
Fundraising	\$362,856
Management & General	\$1,022,417
Prevention	\$362,312
Medical Assistance Programs	\$508,882
Other Programs	\$1,724,361
Housing & Emergency Assitance	\$2,050,267
Total Expenses	\$6,110,681
Net Assets, Beginning of Year	\$2,842,858
Net Assets, End of Year	\$2,714,141
Change in Net Assets	- \$128,717



### Corporate & Foundation Leader's Circle (\$25,00+)

Health Foundation of Greater Indianapolis Indiana State Department of Health Walgreens

#### Silver Circle (\$10,000-\$25,000)

Broadway Cares Equity Fights AIDS
Cunningham Restaurant Group
BRU Burger
Livery
Mesh
Union 50
Vida
Forty Five Degrees
Indy Bag Ladies
The M.A.C. AIDS Fund

### Earl Conner Society (\$5.000-\$9.999)

Bookkeeping Plus, Inc
CVS Pharmacy
Metro Nightclub & Restaurant
Nicholas H. Noyes, Jr.
Memorial Foundation
The Episcopal Diocese of
Indianapolis
The REALTOR Foundation
United Methodist Church
Walgreens Community Affairs

### Ryan White Society (\$2,500-\$4,999)

Absolute Water Technologies
American Pizza Company
Anthem Insurance Companies
Bose McKinney & Evans LLP
Club Indianapolis
DeFur Voran, LLP, Fishers
Eskenazi Health Services
Geico Philanthropic Foundation
Janssen Biotech
Santorini Greek Kitchen
Southern Glazer's Wine & Spirits
Sun King Brewing Company LLC
Thomas Stair Salon
VMS Biomarketing
Weaver Popcorn Foundation

#### Legacy Society (\$1,500-\$2,499)

American Family Insurance Michael Plageman
Ballerinas and Bruisers
Barnes & Thornburg
Canfield Memorial Trust Fund
Eli Lilly and Company
Herman & Kittle Properties, Inc.
InvigorateHR
Jockamo Upper Crust Pizza, Irvington
Kroger Central KMA - Indianapolis
Marco's Restaurant & Lounge
Medline Industries, Inc.
Mimi Blue Meatballs, Mass Ave
N. K. Hurst
Q2U Strategic Advisory Group

#### Damien Rose Society (\$1,000-\$1,499) Broad Ripple Brew Pub

Delicia & La Mulita

Cathedral Women of Christ Church

Eli Lilly and Co., Connecting Hearts at Home
Employees of Geico
English Ivy's
Fifth Third Bank, Corp.
Gregs
KISS
Lockerbie Pub
Mimi Blue Meatballs, Carmel
Punch Burger, Downtown
Shoefly Public House
Tavern On South
The Greek Islands Restaurant
The Northside Social
United Way of Central Indiana

#### Red Ribbon Society (\$500-\$999)

Almost4Minds LLC Be the Boutique Black Acre Brewing Company Canal Bistro Central Christian Church Circle City HIV/AIDS Coalition Festiva Hoaglin To Go Honda Manufacturing of Indiana Illinois Street Food Emporium La Margarita Fountain Square Mass Ave Pub Salty Cowboy Sangiovese Ristorante Sirens of 16th Street The Great Divide The Legend Classic Irvington Cafe The Orchard School Foundation Tinker Street Restaurant WTHR/Channel 13 Yogulatte Inc

### Quarter Century Club (\$250-\$499)

Athens on 86th Bigger Picture Film Group Inc. Biz Backstage Boosters Inc **Brothers United** Chef Joseph's Cleveland Family Foundation **Employees of Anthem** Fairview Presbyterian Church First Congregational Church of Indianapolis Indianapolis Hebrew Congregation Indianapolis Urban League, Inc. Jacquie's Cafe lust Pop In! LongBranch MacNiven's Restaurant & Bar Marian University Indianapolis MashCraft Brewing on Delaware Maurer Family Foundation/ Mickey's Camp

Pita Pit, Butler University
Pita Pit, Downtown
Puccini's Smiling Teeth Pizza &
Pasta
Puccini's Smiling Teeth Pizza &
Pasta - Dean
Rooster's Kitchen
Tini
Triton Brewing Company

#### Friends (\$20-\$249)

Anonymous x2 Axis Surveying Connect2Help211 Department of Child Services Employees of AT&T Fellowship Indy Implant Recycling LLC Jimmy's Nails Spa LLC Messiah Lutheran Church Monkev's Tale National Bank of Indianapolis Pride of Indy Bands Professional Licensing Agency SalesForce Salon 333 Scopelitis Garvin Light & Hanson

### Tuttle Orchards

St. Timoth'y Episcopal Church

Sipes Law Firm

Matching Gift Programs
Allstate
Anthem Insurance Companies
AT&T, Inc.
Bank of New York
Costco
IBM
Eli Lilly & Company
Eli Lilly Foundation
Liberty Mutual
Stanley Security Systems
State Farm Insurance

#### **Rewards Programs**

Amazon Smile Kroger's Community Rewards

# Dining Out for Life DOFL Restaurants 2017 Premier Restaurants, 50%

FortyFive Degrees
Hoaglin To go
McGilvery's
Metro Nightclub and Restaurant
Nine Irish Brothers
Punch Burger
Santorini Greek Kitchen
The Greek Islands Restaurant
Yogulatte

#### Partner Restaurants, 25%

American Pizza Company Arni's Restaurant, Greenwood Arni's Restaurant, North

Black Acre Brewing Broad Ripple Brew Pub Bru Burger Bar Canal Bistro Chef Joseph's Delicia English Ivy's Fat Dan's Festiva Fireside Brewhouse Fort Ben Greg's Illinois Street Food Emporium Jacquie's Café La Mulita Livery Lockerbie Pub LongBranch Marco's Restaurant and Lounge MashCraft of Delaware Mass Ave Mass Ave Pub Mesh on Mass Mimi Blue Meatballs, Carmel Mimi Blue Meatballs, Mass Ave Pita Pit Pita Pit, Butler Puccini's Smiling Teeth, Dean Puccini's Smiling Teeth, Geist Ralph's Great Divide Rooster's Kitchen Salty Cowboy Sangiovese Ristorante Shoefly Public House Tavern on South The Legend Café The Northside Social Tini Tinker Street Triton Brewing Company Union 50

Athens on 86th

#### **DOFL Sponsors**

Vida

Indiana State Department of Health

#### Media Partners

104.5 WJJK 93.9 The Beat NUVO Printing Partners The Eagle WFYI

#### After Party and Spirit Sponsors

Gregs Ketel One Sun King Brewery

#### Silver Sponsors

Fifth Third Bank Jockamos

#### **Grande Masquerade**

Presenting Sponsor

Walgreens

#### Pearl Sponsor

Indiana State Department of Health The Health Foundation of Greater Indianapolis

#### Masquerade Sponsors

Marion County Public Health Department McNamara Florists

#### **VIP Sponsors**

Bookkeeping Plus CVS Pharamcy Everhart Studio

#### **VIP Reception Sponsors**

Ketel One Sun King Brewery

#### Gold Sponsors

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#### Silver Sponsors

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#### Media Partners

The Eagle Printing Partners WTHR

### Individuals Silver Circle (\$10,000+)

Jennifer Maher Estate of John Williams

### Earl Conner Society (\$5,000-\$9,999)

Thomas C. Bartenbach
Bradford W. Bates
D. Craig Crawford
Joe Everhart and Kenneth Ramsay
Dr. Timothy Garnett and
Peter Slaymaker
Paul Pickett and William Powell

Dr. George Revtyak and Diane Richards Chad Walker and Chad King

### Ryan White Society (\$2,500-\$4,999)

Anonymous David Amick Garry David Elder Douglas and Dontie Fuller Dale Gilpatrick Nathan Knies and Brian Biehn Martha and Dan Lehman Michael Marcum and Toomie Farris Jon D. Marhenke M.D. Andy Markle and Matthew Mackowiak Angela Marshall and Michael Daniel Kenneth E. Morris Timothy Prueser and Jeff McNeil lim Robertson and Mark Muckway Gregory Singleton and Michael Ferron Singleton Dennis Stover

#### Legacy Society (\$1,500-\$2,499) Anonymous x2

Dr. John D. Ayres Dr. Keith Bean Jeanine Brosch Sherri and Richard Burton David Dav lason D. Dudich Troy Farmer Kurt R. Gossweiler, D.D.S. Gary L. Joehlin Seth Kreigh lesse Laffen Sam McHenry and Maury Plambeck Ralph Nowak Jeanette and Taki Sawi Michael Schafstall and Andrew Alexander Mark D. Shoup Steve Thornton James E. Trout Betty H. Wilson

### Damien Rose Society (\$1,000-\$1,499)

Anonymous x2
Sergio Aguilera and
Lori Efroymson-Aguilera
Matthew D. Anderson
Timothy Barshinger
Christopher and
Jennifer Bartenbach
Donita Berlyn
Jeffrey Brinkmann
James Burge and Michael Doremire
Sarah Butler
Timothy Butz
Helen and Christopher Byler
Jorge V. Cardenas, Jr.
Kathleen and Arlindo Chimbanda

Michael Chowning and Michael Collisi Kevin Dahlenburg Susan Dreaden Erin Ewald Jeff Foresman Thomas Gannon and Alexander Mirkin Christina Garten Gregory Gilpin Douglas Hamilton and Donald Vossburg William H. Hendrix III and Gary Brackett Steven M. Herker lames L. Kincannon and Charles Goad Paul Lanner Jon B. Laramore and Janet McCabe Richard Legan and Trent Wisler Bill Loveiov Christopher J. McKee Anne Nobles and David Johnson Topher Overstreet Patricia A. Perkinson Melissa Pohlman N. Clay and Amy Robbins Mr. and Mrs. Walt Schrader Bob Shaw and Susan McNeely Charles Taliercio and Susan Gunst Michael Ray Vernon Stephen Wagman and Karlalea Cody Jeremiah Welle

#### Red Ribbon Society (\$500-\$999)

Anonymous x2 Timothy Birky Gabrielle Bovenzi Christopher W. Briggs William E. Briggs Celia and Gordon Bruder Jerry Burkman and Gerald Awbrey Jason Carmin Iohn Chase Rev. Lisa Cressman Samuel Cronk and Steven Turner Angel Diaz and Carlos Aponte Lisa Elliott-Walker Robert Escajeda Stephen Everett John P. Fischer Ir. Zachary Fleming Mike Gilpatrick Joseph Gene Griffin LaBraun Hampton Dr. Ruben Hernandez Mondragon Don Hulsey and Amy Decker Michael lett and lim Fagan Lacy Johnson Thomas A. Jones Mimi I.L. and David Jose Steve Kratzer and Wes Daughtry Matt Kuhar Connie Lorenz

Kevin D. Ludwig lacob David Luker Peter J. McNamara Ronald J. Metsker and Harold D. Schwieterman Nicholas A. Meyer Tony Pickell and Alfred Mijares Mary Mitchaner Michael Jon Mondovics Jean-Jacques Murama Robert W. Myers Robert and Marcia Myers Susan and Iim Naus Michael P. Nix Patrick and Lyn O'Brien loe Owen Alan D. Palkowitz Patricia Ann Pear Karen Ann Perry Lloyd Ms. Linda K. Price Edward Quarles and Ed Bentley Frank Ricketts Rusty Ricketts Charles Roemer Angie Rolfson Robert P. Schmid Will Simmons Dr. Paul A. Skierczynski and Eric Baiz Kirk Smith **Derrick Summers** Robert I. Taite and David R. Nemec Karen and Robert Tarver Edgar and Marian Towne Matt and Sean Trobridge Jeremy Turner Nicholas Voll Jen Walthall Kay Whitaker Patricia Wilson Jeremy York David Ziegler

### Quarter Century Club

(\$250-\$499) Anonymous x2 Jorge and Virginia Aguirre Joni Anderson Bradley Anspaugh Michael Arnold and James Knowles Chad A. Bailey Mark Baker and Robert Wilson lames M. Barrett Aylin Bartlett Thomas M. Barton Tony Benner Michael and Therese Bergin Beth Biondo Douglas Bridges Megalyi Brito Gehrig Brown Don Bruns Bill and Jo Ellen Buffie Dr. Raul Burciaga and Mr. Darryl Pebbles Scott Bushey and Josh Madden

Nathan Byer Doriann Cain and Jake German Jeffrey Campbell

John D. Carvey
Daniel S. Chamberlain

ID Cheek

Patricia and Jesse Clark

John Coberg, II

Mary Frances Codrington Ronald Coffee and Steve Cico

Larry Coplen Trelia J. Craft Mark Devore

Tracy Kelleher Ditsworth

Bryan Dodd Steve Downs and Anne Majia-Downs Latonya Drain

Latonya Drain Ned Eckert Karen Ellis Carl Emanuel

Mary Ann and Daniel Fagan Linda O. Ferreira and Freida R. Thompson

Darrell Fishel

Greg Fisher and Ryan Paris

Lauren Franklin Mr. James L. Freeman Dr. Scott Fretzin Karen Friss

Peter J. Fulgenzi

Kristin Glazner and Richard Powell Darrell Goffinet and Jason Todd

James Graber Gloria Griesinger

Jason Grisell and David Chropka

Jason Grisell and David Clinton Gruettert Matt Guay Joshua Gurvitz Don Hanlin Eric C. Harrell John M. Hassell David Shane Hatchett

David Shane Hatchett Toni Herron Andrew M. Hess Indria Highbaugh

Jeff and Meta Hut

Margaret and Cy Irish

J. David Jarvis and Scott Lacy

Dana Johnson Kathryn Knerr Dale Stephen Kreider James R. Kuester

Kelly Lavengood Schenkel

Robert Lilly Matthew Lutz Michael Mace

Kendrick and Marcy Major William Mansfield

Cindy Marcum Jeff Markley Seth Mattingly

Jeff McQuary and Christopher Price

David Miller Stephen Mooney Michael Moreman Shari Lynn Morey Mary J. Morois Janelle Morrison David Mueller and Rosalie Schneider

Nancy N. Nargi Anthony Nebesny and Joseph Spencer Stephen R. Nelson Wade R. Nichols

Tom Niswender David Ott Brian Parker

Margaret Piety and Josef Laposa Dr. Ilya Pollak

Terri L. Pollitt Angela Yvonne Rankin William K. Rayfield Jessica Reckamp Dean N. Reed Scott A. Reef, D.D.S. Michael J. Rembusch Dean Rubeck Jeffrey Sandoe

Jeffrey Sandoe Troy Schneck Joel Schumm Adam Scott

Ryan Scott and Cameron Bryan

Brian Senninger and Christopher Tower Patricia Sheehy and Dr. John Sheehy Richard A. Shinkle

Jeremy and Rory Shivers-Brimm

Cara Śmallwood Beverly Smith Erin Smith Shannon Smyth Brandon Sneath Kris Snepp

Terence Snoeberger and

Craig Woodall
John Stuckey
David Rollin Summers
Benjamin Swisher
Derek Theriac and Jim Spain

James Thorp
Jeffery Turley

Juan Carlos Venis Girish Vitalpur Joyce Walker Mr. Tony Walker Michael Wallace Bruce Watson Nate Weaver Mark Weigand Neil E. White

Terry and Robert White Michele Woodrum

Emily C. Wren and Kevin DePrey

Cito Wyatt Roger Wyatt Gary Zion

Friends (\$10-249)

Anonymous x67 Sara Abell Charles Adams Nancy Adams
Ronald Adams
Michael Adamson
Zach Adamson
Chris Adermann
Laura Adkins
Shaun Agle
Daron Aldrich
Maureen Alfonso
Kurt Allen

Diane Anglen John and Marilyn Anthony

Evan Appleman Mark Armour Steven Armour Sue Arnold Erin Arthur Matthew R. Askren

Rhonda Allen

Matthew R. Askren
Derek and Jenna Atwood
Neil Bagadiong and Kevin Warren

David Bahr

Kathy Ballard and Jeannie Csire

Erika Bannen

Erika Bannen
Allison Hope Bannister
Sasha Bannister
Walter Barbary
Carolyn Barker
Warren Barlow
Ashley Barr
Amy Barragree
Matthew Barrett
Mark Barricklow
Joel Bartenbach

Robert R. Bass Jr. Terry Battema Bernard and Teresa Batto

Linda Bayne

Laura Bartlett

Benjamin Thomas Beaty Gary Beaulieu Debra S. Bech

Amanda Beckman

Anne Lynn Beck Tom Beck and Lowell Flint

Joseph Bedwell Susan Bendler Diana Bennett Barbara J. Berg Michael Berg Richard J. Berg Kristen Berry Chris Bias Emily Bielefeld Angela Birkla Jim Bivens Elwood C. Black Jr. Steven Blake Christina Bledsoe Laura Blum

Nicole and David Jackman Aleksa Bogdanoff

Caleb L. Boggs Stephanie Bokma

Frank Boles and Harry Mamlin Amber Bollman and

mber Bollman an Bobbi Shamhart Karry Book

Shane Booker and Daniel Thomson

Mary Bookwalter
Bradley Borum
Bart Botkin
Patrick Bouquett
Rosemary Bova-Wood
Donna Boxx

Jason Boyles
Michelle Brady
Kathryn L. Brahm
David Bramley
Richard and David
Brandon-Friedman
Gregory Braun
Lisa Breidobaugh
Rachel Brewin
Roger Bricker
John and Cathy Bridge
Duane Brigham
Ms. Dana K. Brill

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Michael and Jane Brown Nicholas M. Brown Terre Brown

Doug and Noelle Brucki

Kaitlyn Bryans

Allyssa Bryant and Ben Bryant

Eric Bryant

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Iodie Chandler M. Preston Chandler Bob Chenoweth

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Clark Collier and Nick Fennig

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Michael and Christina Cozmanoff

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Cory Cutsinger Kerri Daley

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Glenda Davis Kathlyn H. Davis Steven M. Davis Bryan DeBolt Carly Decker

Antonietta and Dominic Della Valle Amy R. Demilt and Derek J. Demilt

Caroline Dennis Virginia DeRolf Patrick DiCerbo Monica Dick

Julie and Chris Dietrick Mrs. Donna Dillon

Gregory Disney-Britton

Andrew Divine Tyler R. Dobbs

Bette Dodd and Paul Wood

loe Doll Sheila Dollaske Jimmye Dorman Michael Dotson

Joshua VanWolde and Kevin Doty

Patricia A. Douglass

Katie Dowd

Robert F. Downing and Mary Beth Downing Cathy Drook

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### "When they go low, we go high": #WeGoHigh120

Lisa Elliott-Walker

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